



Environmental Policy Statement

All Integrated Systems Ltd is committed to conduct its business with respect and care for the environment.

The Directors of the organisation regard the promotion of environmental measures as a mutual objective for management & employees at all levels and those working for or on behalf of the organisation, and are committed to providing the resources necessary to fully implement this Environmental Policy which is designed to satisfy the requirements of the ISO 14001:2004 standard, and operate environmental best practice.

We will carry out our activities with consideration for the environment as part of the process to prevent pollution and minimise waste.

In order to meet the above requirements, we will:

- Hold all employees accountable for environmental performance of their areas of responsibility,
- Monitor our use of energy, transport and natural resources with a view to reducing our impact on the environment,
- Support process modifications and products that reduce pollution and waste and encourage recycling,
- Maintain sufficient documentation to demonstrate compliance with the environmental requirements,
- Work with our contractors and suppliers to promote positive environmental awareness and actions,
- Comply with all applicable environmental legislation and recognise other relevant requirements that may be placed upon us by our customers,
- Assess, in advance where possible, environmental impact resulting from business operations and the environmental effects of any significant development, and adjust our plans accordingly,
- Ensure that all incidents and non compliance situations are reported, recorded and root causes identified where environmental harm occurs or could have occurred and ensure that corrective and preventive actions are implemented,
- Demonstrate our commitment to continual improvement by setting targets and objectives for our products and activities and review the effectiveness of these on a regular basis,



- Maintain an open communication environment, whereby, all employees can actively participate in the Environmental Management System and encourage questions concerning our Environmental performance,
- To communicate and provide the necessary information, instruction, supervision and training to enable all persons to fulfil their environmental duties.

This policy will be made available to our employees and those working on our behalf and be provided upon request to any other interested parties. This policy will be periodically reviewed and where necessary be subject to amendment. We also recognise that we have a responsibility to encourage our suppliers to assist us in achieving our environmental objectives by providing products and services that are in-line with environmental best practice.

Responsibility

Directors are responsible for setting this Environmental Policy and carrying out a review of our objectives to promote continual improvement of the Environmental Management System.

The Environmental Manager is responsible for reporting to the Directors on the adequacy and effectiveness of the Environmental Management System and communicating this to employees and those working on our behalf.

Employees are accountable for:

- Reporting to the Environmental Manager on matters affecting our Environmental performance,
- Following instructions to promote a safe, healthy and environmentally conscious business,
- Not interfering with, or misusing any device provided to meet our environmental obligations or policy.

This Environmental Policy will play a key role in working toward sustainable development, because the health and well-being of our environment is crucial for providing us all with a good quality of life, both today and for the years to come.

Signed: *NW Peter*

Date: 01/05/2012

Position: Chairman & CEO

Review Date: 01/05/2013